EMBIQ

GUIDE BOOK

Recruitment process

1 **HR Interview**
Let's meet with our HR department to talk a little about your experience and who you are as a person.

2 **Meeting with the Leader**
It's an opportunity to meet your potential Leader! They will ask you about Your work preferences and professional experience. You can ask her/him about everything!

3 **Skills Verification**
You will receive a task to do at home by e-mail or we will invite you for a few hours to our office for resolving the task.

4 **Offer and Decision**
Once these steps are taken, we will... and you will make a decision about joining #EMBIQFAMILY!

5 **Onboarding**
We will introduce #EMBIQfamily in 3 areas:
- → documentation and accesses
- → job and projects
- → company culture and employee journey

After the 1st month, the designated person from HR will do an interview to better understand your first impression.

See our career page →

EMBIQ

We are a software development company. Our calling is to provide professional full-stack IT services.

Our specialization is providing implementations for businesses operating with location, positioning and asset tracking. Moreover, there is no better company when a combination of different technologies is required or they neccesitate an extension or a modification. Thus, EMBIQ's speciality is to deliver full-stack services.

We maintain a continuous contact with our customers from the concept stage through the Feasibility study, PoC and Demos. The development of software is executed with the full quality assurance cycle using unit, automated and manual tests. EMBIQ will surely supply your deployment, assist throughout the project as well as after.

TOP
100 COMPANIES

Clutch

FASTEST GROWTH

2021

FOUNDERS

300+
EXECUTED PROJECTS

11+
YEARS OF EXPERIENCE

50+
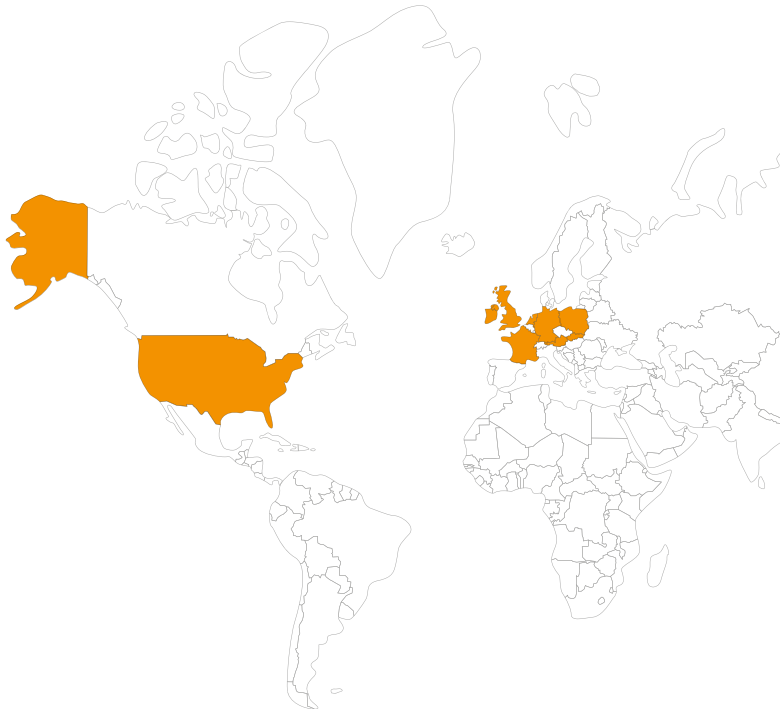EXPERTS

100+
SATISFIED CUSTOMERS

Clutch 4.9 ★★★★★

Google 4.9 ★★★★★

COUNTRIES WE WORK WITH

AUSTRIA

FRANCE

GERMANY

IRELAND

NETHERLANDS

POLAND

SLOVAKIA

UNITED KINGDOM

UNITED STATES

Custom Software Development

Our team can fulfill your most non-standard ideas into tailored software solutions. Each of them possesses a unique set of skills and is an expert in diverse fields. Together, they represent a team of Full-Stack experts, ready to work on the best solutions.

Every project is started by defining goals, requirements and expectations. Plus, used technologies are matched to solutions, not conversely.
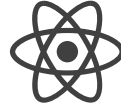
JavaScript   Python   Angular   ReactNative   MongoDB   AWS

For our customers we are able to fulfill and exceed the most unusual expectations.

Our passion is to create advanced IT tools for businesses and R&D. And we do it excellently.

IoT

The IoT team develops embedded software solutions dedicated for every occasion, tailored to any platform. Eagerly, implements with communicative interfaces are created, particularly wireless ones. Any project which contains sensor implementation is our strong point. In these, the best solutions are the low-energy ones.

Every bit counts

My blood type is C(++)

LoRa   UWB   STM32   C   Bluetooth   Raspberry Pi   ESP32

Unlimited functionality on very much limited hardware. It's just Embedded.

Mobile App Development

Our Mobile App Developers are skilled in designing tailored mobile apps. The superiority is proven when it comes to developing apps completely from scratch, but also with maintenance and further development of existing code base. Depending on project's and customer's needs our mobile apps are based on native or web based technologies, and can utilize different API, SDK and backend architecture. We are familiar with creating systems aggregating data from various IoT devices. Such platforms can be accessed and controlled directly from your smartphone! And all these are designed in a mobile-friendly way.

The fact these technologies can be connected with the use of mobile devices is astounding. Developing native, hybrid or even web-based apps involves profound comprehension of the field and an immense expertise.

With Apple devices, everything is possible. The synthesis between being a **MFI Certified developer** and having IoT functional set results in us setting high goals and striving to achieve them.

BARTEK, MOBILE DEVELOPER

DevOps & Admins

In the constantly changing digital environment, the team stands at the forefront of defense. Thanks to them, the areas of software development and deployment are effortless.

In today's world the support of software development processes has never been dynamic to this extent.

There is a great passion for our job and implementing the best possible solutions. That's why we are able to meet and exceed the expectations of high grade SLAs.

Quality Assurance

To provide first-rate quality at EMBIQ, it is ensured by conducting in-depth tests and quality monitoring. The quality assurance team is responsible for creating test cases, scenarios along with test environments for the purpose of monitoring code test coverage. Through the assistance of project managers it is able to assure the customer of our high standard manual tests and release preparations. The best choice in providing leading quality is guaranteed.

EMBIQ's approach is based on preventing technological debt in a way of managing automated and manual testing which are firmly linked with continuous integration process.

Delivered projects

We are a company providing professional services in the field of custom software development.

Our specialization is creating tools for business, especially those involving locations, positioning, asset tracking, management, or innovative solutions for agriculture and more. Every project is based on the very best and the latest technologies and tools.

CHECK OUR PROJECTS:

→ Footfall analytics in transportation

→ Finance capital platform

→ Management in agro-industries

→ Platform for management

→ Mobile app for influencers

→ Transcription and annotation platform

→ Active pedestrian crossing

→ Smart parking sensors
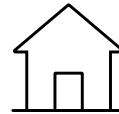

POSITIONING
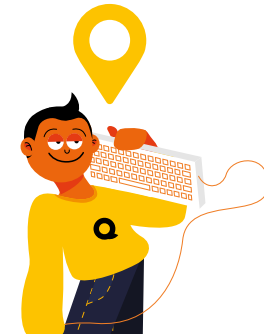
LOCATION

ASSET TRACKING

Benefits
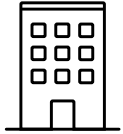
GOOD OFFICE LOCATION

REMOTE WORK

SUPPORT AND GOOD ATMOSPHERE
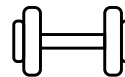
FLEXIBLE WORKING HOURS
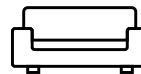
MEDICAL PACKAGE

NO DRESS CODE
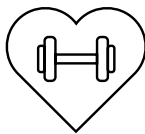
INNOVATIVE PROJECTS

SPORT CARD

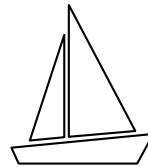FRUIT MONDAYS

CHILLZONE

EMBIQ
family

We want to create a family atmosphere in our company. It is something that distinguishes us and makes us proud. We want to be that our employees integrate, spend time together, and have fun. We have prepared especially for our employees:
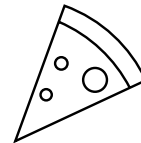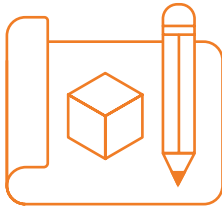
SQUASH   CROSSFIT   SAILING   PIZZA

Development flow

STATE OF THE ART / ADVICE

The status of a current project/concept/idea is researched. It is free of charge and allows us to delve into client's issue as well as expectations.

POC/DEMO

The concept of implementation is complete, we have our goals set. At this stage every party knows what is pursued. Still, making changes in requirements, expectations and technologies are inexpensive.
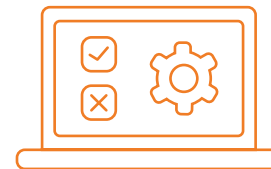
CONCEPT

The idea is submitted in order to start the implementation process. To do so, the process of abstraction is beginning. It includes dividing functional issues in simple steps.
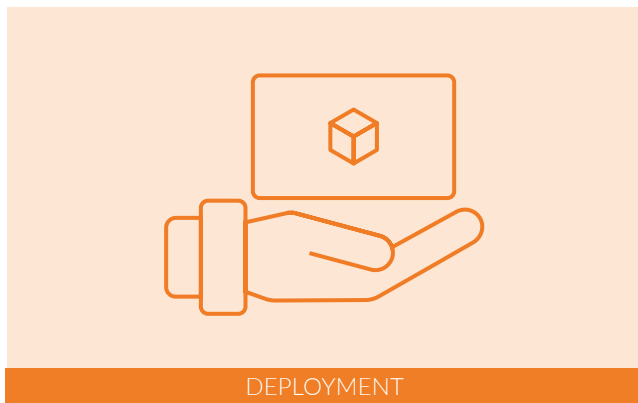
FEASIBILITY STUDY

The Feasibility Study stage outlines functional requirements and verifies their fulfillment with selected technologies on to practical level.

DEVELOPMENT

The implementation process has started. The development is the most unsurprising, since everything is planned. It goes smoothly in a one-week-sprint.

DEPLOYMENT

Is the implementation of the project. We advocate the idea of Continuous Deployment and the project deployment is an ongoing process typically starting during the first sprint.

MAINTENANCE

The project implementation and the first users are just the beginning of this step. Our assistance shows through listening to the users, coming to conclusions, taking the initiative and consistently making improvements in the project.

One-week-sprint

DAILY SCRUM

DEMO SESSION

RETROSPECT

IMPLEMENTATION

FEEDBACK INPUT

PLANNING SESSION

DEPLOYMENT
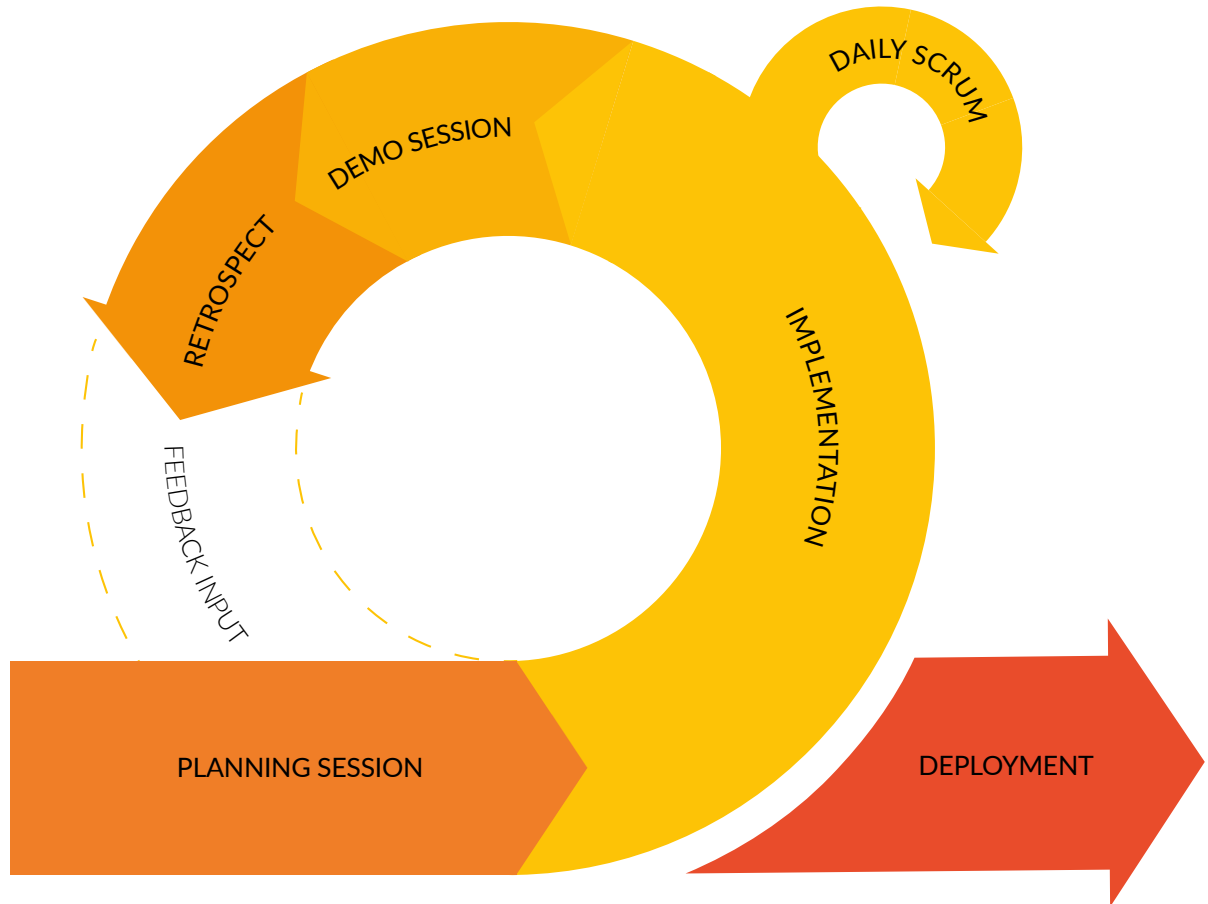
Tasks usually originate during the SCRUM cycle. Working in one-week-long sprints allows us to work closely with the Customer. Each sprint starts with a detailed **planning session** and that allows the Customer to express their deepest desires and ask thorough questions. After the sprint planning there comes the **implementation process.** Sprints end with a dual **demo session** with a detailed session for the developing team and a shortened one for the Product Owner. Also, we conduct efficiency measurements and make improvements along with the wish-list for the following sprint.

The **retrospective session** gives time to find means and methods to detect possibly existing errors and find a way of fixing them. It is expected to collect **feedback input** specifically at this stage of sprint. Now it is the Project Owner who establishes the detailed tasks during the planning session.

We highly value **transparency in collaboration.** This is why our customers have full insight into all project details through its duration.

MICHAEL, PROJECT MANAGER

Every project has a Project Manager assigned to provide a single point of contact to **ensure smooth coordination,** however, there is a possibility of contacting any team member available.

ALEX, CEO

BACK OFFICE & MARKETING & HR

Join us!

EMBIQ
family

rekrutacja@embiq.com